





Our mission is to fulfill the diverse needs of our membership with the utmost integrity and privacy, to be a positive contributor to our community and to support a mentoring environment for all employees.

Agenda

Welcome, Steven M. Walsh, Chairman, Board of Directors

Call of Meeting, Steven M. Walsh

Roll Call, Ira Novoselsky

Minutes of 2019 Annual Meeting, Ira Novoselsky

Chairman's Report, Steven M. Walsh

Audit Committee Report, Paul Amirault

Treasurer's Report, C. David Surface

President's Report, C. David Surface

Old Business, Steven M. Walsh

New Business, Steven M. Walsh

Reporting of Nominating Committee, Lawrence Rausch

Vote to Ratify Acts of Directors

Vote to Ratify Director's Expenses

Vote to Adopt Loan Limits Prescribed by Massachusetts General Laws

Good of the Order, Kathleen D. Donahue

Adjournment

A Letter from The President

Dear Loyal Member,

Thanks to the loyal support of St. Jean's Credit Union members and the ongoing dedication of our employees, we're happy to say that 2019 was an outstanding year.

At the heart of this achievement lies a company-wide commitment to making the financial well-being of members our top priority, ensuring the products, service, experience and guidance we provide supports this objective.

Members continue to seek our assistance when taking critical steps toward achieving life's biggest goals, and we take pride in helping members realize their dreams while keeping them on a path toward financial success. In 2019, St. Jean's originated nearly \$65 million in loans to our members. Our auto loans along with our residential mortgages showcase our dedication to our membership. We strive to provide products that offer substantial savings on interest, helping members to pay off debts sooner. We are passionate about seeing our members savings thrive, which is why last year we offered higher-yield products to empower members to elevate their savings efforts.

St. Jean's will continue in 2020 to make our members financial journey as straightforward, convenient and simple as possible with our mobile app, on-line applications, e-blasts and in-person member service representatives ready to serve our membership.

In November, 2019, we closed the doors at our Revere Branch on Shirley Avenue and relocated to its new location at Wonderland Marketplace. The newly designed, free standing building offers members a state-of-the-art banking experience and added services. Members now have access to a drive-up teller, 24-hour ATM access and a beautiful new full-service branch with ample parking. Quite a change from what members had become accustomed to. We look forward to growing the Wonderland Branch and continue supporting the local businesses and organizations in and around our new location.

Beyond satisfying members with our service, putting financial achievement within reach contributes toward another core objective; strengthening and supporting our local communities. St. Jean's believes that strong communities are comprised of financially strong citizens. In only our second year, the St. Jean's Credit Union Charitable Foundation was able to contribute \$30,000 to local organizations, deepening our footprint in the communities we serve.

St. Jean's Credit Union and the St. Jean's Credit Union Charitable Foundation assisted with the opening of the Salem State University's Bloomberg Lab at the Bertolon School of Business, serving as a key element in the education of business students at the University. St. Jean's Credit Union continues to support tomorrows business leaders, the entire student body, the staff and faculty at Salem State University.

As we enter our 110th year of service to our members and the community, we are eager to make 2020 a success by doing what we do best; guiding our members along the path toward financial success while helping them enjoy the best aspects of living and working in Massachusetts.

On behalf of the Board of Directors, and the staff of St. Jean's Credit Union, I would like to thank you for allowing us to be your financial institution of choice.

Sincerely,

C. David Surface President & CEO

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A Letter from the Chair, Board of Directors

As I look back on 2019, I am marveled at what the community of St. Jean's Credit Union has accomplished. I am extremely proud to be both a member and the Chairman of the Board.

At its core, St. Jean's strives to exceed our mission of fulfilling the needs of our diverse membership. We have implemented higher security measures, opened a new branch for greater accessibility, and will continue to provide financial guidance and support to our members. We are committed to the well-being and financial stability of our members.

We take pride in offering the best value and service to our community. You may have noticed that you occasionally receive email from us; we hope you read them with interest as we strive to keep you abreast of pertinent information. In a time when scammers are abundant, we have added protections by upgrading St. Jean's ATM machines and rolling out the Card Valet for the St. Jean's debit card, both offering advanced security features.

Opening the Wonderland Branch in Revere with state-of-the-art banking amenities and the finest in customer service was certainly a highlight. Improved technology and attentive staff are at the heart of St. Jean's endeavor to serve the best interests of our members, whether in Revere, Lynn, Salem, or Newburyport. No matter where you are, St. Jean's will always be here to help guide your financial future.

St. Jean's Charitable Foundation is a tangible aspect of our determination to lead by example. Last year alone, the Foundation offered donations totaling \$30,495.00 – and this is only its second year in effect. True to our pledge to invest in education enhancement opportunities, we offered a scholarship to high school seniors. It gives me great pleasure to state that St. Jean's supports over 50 non-profit organizations and businesses. The Foundation will continue to identify ways to make a positive impact here on the North Shore.

On behalf of the Board, I extend a sincere thank you to our valued employees and members for your dedication to St. Jean's Credit Union. I have confidence that our years ahead will be full of promise and shared successes.

Thank,you,

Steven M. Walsh

Chair, Board of Directors

Board of Directors

Steven M. Walsh, Chair Paul Amirault Richard Bonnevie Richard J. Dragone Ira Novoselsky Lawrence Rausch Stephen F. Salvo Timothy P. Shea C. David Surface Carolina Trujillo

Management

C. David Surface
Kathleen D. Donahue
Amy Delaney
Deborah Gallo
Renee Kelleher
Daniel Lemenager
Kathryn MacDonald
Nicole Markee
James Metcalf
Christopher Nardone
Dorothy Nestle
Ariel Noesi
Stephen Pedro
Maria Sanchez
Enoy Souvannasy
Jessica Westbrook

Staff

Joyce Beltram Margaret Boyle Meaghan Caponigro **Anabel Carrasco Nelson Chavez** Esther Cheltenham Kayla Ciulla Alia DePina Jean Paul Delly Julia Fahey Maureen Furtado Yanivel Gomez Jessica Herrera Benjamin Johnson Derek Johnson Robin Lermond

Ashley Lon
Wilfred Lopez
Samantha Machado
Carolina Martinez
Tiffany Mello
Soeun Mom
Colleen Nardone
Jill Norton
Jaelene Orsatelliz
Stephanie Papoulias
Melissa Paulino
Darinka Perez
Nicola Perrone
Erica Phelan
Sayira Polanco

David Porras
Judith Rewinski
Delmy Rodriguez
Wanda Roland
Minerva Rosario
Jane Rosenthal
Heidi Sarro
Donna Sharp
Nicole Silva
Katherine Stavropoulos
Ann Tilt
Linda Wiggin
Nicole Winnett
Sophany Yun
Gloria Zelada

Service Awards

Derek Johnson 5 Years
Tiffany Mello 5 Years
David Porras 5 Years
Sophany Yun 10 Years
Meaghan Caponigro 15 Years
Judith Rewinski 15 Years
Nicole Markee 30 Years



Donations & Sponsorships

A Bed for Every Child

America's Credit Union Museum

American Cancer Society

American Foundation for Suicide Prevention

Anna Jaques Hospital

Aspire Development Services

Beverly Chamber of Commerce

Bishop Fenwick High School

Boston Cardiac Foundation

Boston Crusaders

City of Lynn

City of Salem

City of Salem 4th of July Celebration

Credit Union Kids at Heart

East Boston Golf Classic

Garfield Middle School

Global Health Outreach

Greater Lynn Babe Ruth

Greater Lynn Chamber of Commerce

Greater Lynn Senior Services

HAWC

HFCU Charitable Foundation

Inspire Arts & Music

Jewish American War Veterans

Juvenile Diabetes Research Foundation

Lincoln-Thomson School Field Day

Lynn Boys & Girls Club

Lynn Community Health Center

Lynn Fire and Police Family Day

Lynn Football Program Luncheon

Lynn Housing Authority and Neighborhood

Development

Lynn Museum

Lynn Police

Lynn Rotary

Lynn Shelter Association

Lynn Special Games

MACIR

Magicians Gridiron Club

Martin Richard Foundation

Mass Bay Charitable Foundation

Massachusetts Coalition for the Homeless

Merrimack Valley Federal Credit Union

Miss Pink Pageant

My Brother's Table

Natasha Nicole Mejia Rivera Fund

National Credit Union Foundation Community

Investment Fund

Neurofibromatosis Inc. Northeast

Newburyport Chamber of Commerce

North Shore Concert Band

North Shore Navigators NSCC Foundation

Opportunity Works

Our Neighbor's Table

Pine Hill Little League

Randi Lemenager Memorial Fund,

Recess for Randi

Revere Beautification Committee

Revere Chamber of Commerce

Revere Ward 2 Festival

Sacred Heart School

Saint Anselm College

Salem Beautification Committee

Salem Bovs and Girls Club

Salem Chamber of Commerce

Salem Main Streets

Salem Parks and Recreation

Salem State University

Salesian Boys and Girls Club

Society of St. Vincent De Paul

St. Pius School & Parish

Stephen M. O'Grady Scholarship

The Seasiders

Tri-County North Chapter

We Share a Common Thread Foundation

Westfield State University Foundation

Wyoma Lions Club

Wyoma Little League

YWCA of Greater Newburyport

The St. Jean's Credit Union Charitable Foundation

Strengthening Communities Through Giving

As Massachusetts first credit union, St. Jean's Credit Union and the St. Jean's Credit Union Charitable Foundation has continued to provide resources for those in need, supporting our foundation mission of "Strengthening Communities Through Giving."

Since the very beginning, our mission has never wavered: To always be there for our employees, members, and communities with our time, talent and treasure. This year, St. Jean's Credit Union and the St. Jean's Charitable Foundation donated to more than 50 different organizations, putting over \$30,000 back to work. The foundation also launched a scholarship program, awarding four \$1000 scholarships to be granted in 2020 to high school seniors who wish to continue their education.

Following the credit union ideal of "People Helping People," our foundation and our teams strive to make a positive impact by providing scholarship opportunities for high school seniors, offering financial literacy in our schools, and donating to causes that are near and dear to our membership.

We also believe a strong community improves lives, which is why St. Jean's Credit Union and the St. Jean's Credit Union Charitable Foundation develops strong relationships with community partners, to show that together we can make a difference. Our partnerships include financial donations, employee volunteering, financial education and other collaborations to meet the needs of the community and our membership.

We started by raising funds. Together with our nearly 20,000 members we have helped make a real impact supporting the ongoing work of community-minded nonprofits throughout Massachusetts.



Organizations & Activities

Autism Society

Bishop Fenwick High School Alumni Association

Cooperative Credit Union Association, Massachusetts

CUNA Human Resources Training & Development Council

CUNA Marketing & Business Development Council

CUNA Operations, Sales & Service Council

CU4Reality Financial Literacy Program, Garfield Middle School, Revere

CU4Reality Financial Literacy Program, Lincoln-Thomson School, Lynn

East Boston, Revere & Winthrop Rotary Club

Girls Inc. of Lynn

Knights of Columbus Scholarship Board

Lincoln-Thomson Elementary School Reading Program

Lincoln-Thomson Elementary School Council Business Partner

Lynn Business Partnership

Lynn Area Chamber of Commerce, Board of Directors

Lynn Celebrate Literacy Day Committee

Lynn Lyons Club

Lynn Rotary Club, Assistant Treasurer

Massachusetts Coalition for the Homeless, Board of Trustees

My Brother's Table Volunteer Service

Newburyport Chamber of Commerce, Membership Committee

Newburyport Rotary, Treasurer

North Shore Consumer Credit Association, Board of Directors

North Shore Latino Business Association, Chairman

Real Solutions

Salem Chamber of Commerce, Board of Directors

Tri County North Chapter, Board of Directors

Comparative Statement of Financial Condition

	Audited 2018	Audited 2019
Cash	\$11,193,618	\$14,749,068
Loans to Members	\$203,653,657	\$216,842,330
Less Allowance Loan Losses	<\$830,007>	<\$851,576
Investments	\$20,753,420	\$20,314,73
Land & Building	\$3,442,429	\$3,039,62
Leasehold Improvements	\$546,869	\$4,540.52
Furniture & Equipment	\$1,128,987	\$888,16
Accrued Income	\$631,449	\$682,47
Other Assets	\$8,289,965	\$9,782,27
TOTAL ASSETS	\$248,810,387	\$269,987,620

LIABILITIES		
Shares	\$65,641,881	\$68,508,822
Share Drafts	\$30,656,669	\$31,889,475
Clubs	\$164,015	\$188,051
Certificates	\$52,562,134	\$75,520,507
Money Markets	\$35,898,836	\$32,598,664
IRAs	\$12,807,622	\$13,406,096
Accounts Payable	\$1,050,908	\$1,159,478
Other Liabilities	\$26,728,057	\$21,272,658
TOTAL LIABILITIES	\$225,510,122	\$244,543,751

EQUITY		
Regular Reserve	\$2,785,331	\$2,785,331
Undivided Earnings	\$20,514,934	\$22,658,544
Total Equity	\$23,300,265	\$25,443,875
TOTAL LIABILITIES & EQUITY	\$248,810,387	\$269,987,626

Comparative Statement of Income & Expenses

INCOME		
	Audited 2018	Audited 2019
Interest on Loans	\$7,870,776	\$9,101,780
Income from Investments	\$540,880	\$727,415
Other Operating Income	\$2,271,450	\$2,455,157
TOTAL INCOME	\$10,683,106	\$12,284,352

EXPENSES		
	Audited 2018	Audited 2019
Salary & Benefits	\$4,166,752	\$4,672,944
Building Occupancy	\$962,017	\$1,019,434
Office Operating Expenses	\$2,080,125	\$2,323,481
Other Operating Expenses	\$597,961	\$446,974
Provision for Loan Losses	\$88,625	\$105,012
Provision for Investment Losses	-	-
Total Operating Expenses	\$7,895,480	\$8,567,845
Dividend & Interest Expense	\$1,602,439	\$2,562,098
Other Gain (Loss)	\$45,388	\$1,011,070
NET INCOME	\$1,230,575	\$2,165,479

Select Employee Groups

Advanced Urethane Technologies

Anna Jaques Hospital

Aviv, Peabody

Beverly Hospital

Blaire House of Tewksbury

Bishop Fenwick High School

Bourneuf Corporation

Bradford & Bigelow

Cabot Stain

Cassidy Brothers Forge

Comfort Inn, Revere

City of Newburyport Employees

Diane's Fine Desserts

Dugan Supply

Electronic Products

ENPRO Services, Inc.

Essex Engineering, Inc.

Essex Group Management

Essex Park Rehabilitation

& Nursing Home

General Linen

Geonautics Manufacturing

Home Health VNA

H.P. Hood

Lexington Healthcare

Life Care Center of the North Shore

Lynn Home for Elderly Persons

Masconomet Healthcare Center

M & H Engineering

Mirra Corporation

Northeast ARC

Northeast EDM

NSMC Salem Hospital

NSMC Union Hospital

Opportunity Works

Peabody Glen Healthcare Center

Port Healthcare Center

R & D Engineering Services, Inc.

Riverside Veterinary Clinic

Seaview Retreat

Starensier

Sterling Machine Company

Town of Newbury Employees

Town of Topsfield Employees

Town of Swampscott Employees

Turning Point

Union Specialties

Deposit Services

Share Savings Account
NOW Checking Account
Money Market Account
Wired Checking
Mobile DeposZip
Freshman5 Account
Debit/ATM Card
Money Market Account
Term Certificate Account
Individual Retirement Account
Holiday & Vacation Club Accounts

Business Deposit Services

Share Draft Business Account
Money Market Account
Night Depository
Online Statements
Individual Retirement Plans
Merchant Bankcard Services
EFTPS (Electronic Federal Tax Payment System)

Business Lending Services

Lines of Credit Term Loans Commercial Real Estate Business Credit Cards

Member Benefits

Freedom Phone
Loan Life Insurance
Loan Disability Insurance
Mortgage Life Insurance
Money Orders and Treasurers Checks
Notary Service
Signature Guarantee
ACH Transactions
Wire Transfers

Electronic Services

stjeans@home STJ Mobile Application Text & Mobile Banking Online Statements Bill Pay & Presentment

Lending Services

Share Secured
Personal Loans
New & Used Vehicle Loans
1st Mortgage Equity Builder Program
1st & 2nd Mortgages
Home Improvement Loan
Home Equity Line of Credit
K-12 Loan
Fuel Loan
Revolving Credit
Overdraft Protection Line of Credit
Credit Card
Student Loans

19



Hours and Locations

Main Office

250 Maple Street • Lynn, MA • 01904 781.592.5420

Monday - Wednesday: Drive Thru: 7:30 a.m. - 4:30 p.m.

Thursday & Friday: Drive Thru: 7:30 a.m. - 6:30 p.m.

Saturday: Drive Thru: 8:00 a.m. - 1:00 p.m.

Branch: 8:30 a.m. - 4:30 p.m.

Branch: 8:30 a.m. - 6:30 p.m.

Branch: 8:30 a.m. - 1:00 p.m.

Salem Branch & Operations Center

370 Highland Avenue • Salem, MA • 01970 978.219.1000

Monday - Wednesday: Drive Thru: 8:30 a.m. - 4:30 p.m.

Thursday & Friday: Drive Thru: 8:30 a.m. - 6:00 p.m.

Saturday: Drive Thru: 8:30 a.m. - 1:00 p.m.

Branch: 8:30 a.m. - 4:30 p.m.

Branch: 8:30 a.m. - 6:00 p.m.

Branch: 8:30 a.m. - 1:00 p.m.

Newburyport Branch

45 Storey Avenue • Newburyport, MA • 01950 978.462.2771

Monday - Wednesday: 9:00 a.m. - 4:30 p.m. Thursday & Friday: 9:00 a.m. - 6:00 p.m. Saturday: 9:00 a.m. - 1:00 p.m.

Revere Branch

Wonderland Marketplace

171 VFW Parkway * Revere, MA * 02151 781.284.1550

Monday - Wednesday: Drive Thru: 830 a.m. - 5:30 p.m.

Thursday & Friday: Drive Thru: 8:30 a.m. - 6:30 p.m.

Saturday: Drive Thru: 8:30 a.m. - 1:00 p.m.

Branch: 8:30 a.m. - 5:30 p.m.

Branch: 8:30 a.m. - 6:30 p.m.

Branch: 8:30 a.m. - 1:00 p.m.

Seaport Branch

336 Lafayette Street • Salem, MA • 01970 978.744.1153

Monday - Wednesday: Drive Thru: 8:00 a.m. - 4:30 p.m.

Thursday & Friday: Drive Thru: 8:00 a.m. - 6:00 p.m.

Saturday: Drive Thru: 8:00 a.m. - 1:00 p.m.

Branch: 8:30 a.m. - 4:30 p.m.

Branch: 8:30 a.m. - 6:00 p.m.

Branch: 8:30 a.m. - 1:00 p.m.

Visit us online at www.stjeanscu.com



