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Agenda

Welcome, Steven M. Walsh, Chairman, Board of Directors Call of Meeting, Steven M. Walsh Roll Call, Ira Novoselsky Minutes of 2022 Annual Meeting, Ira Novoselsky Chairman's Report, Steven M. Walsh Audit Committee Report, Paul Amirault Treasurer's Report, C. David Surface President's Report, C. David Surface Old Business, Steven M. Walsh New Business, Steven M. Walsh Reporting of Nominating Committee, Lawrence Rausch Vote to Ratify Acts of Directors Vote to Ratify Director's Expenses Vote to Adopt Loan Limits Prescribed by Massachusetts General Laws Good of the Order, Kathleen D. Donahue Adjournment

Our Mission

Our mission is to fulfill the diverse needs of our membership with the utmost integrity and privacy, to be a positive contributor to our community and to support a mentoring environment for all employees.



A Letter from The President

Dear Loyal Member,

As we close on 112 years of serving communities, I would like to thank our members for their continued dedication to St. Jean's Credit Union. Through quality and friendly service as well as innovation, St. Jean's finished the year stronger than ever. Our assets have grown to over \$330 million, while serving over 18,000 members and supporting the credit union philosophy of "people helping people". We have brought people together with the financial services needed to support a healthy financial life since 1910.

This time of the year provides an opportunity to step back and reflect on the positive moments from the last twelve months and give thanks for those who have helped make them possible. I am very excited to announce that the merger of Revere Municipal Employees Federal Credit Union (RMEFCU,) and Lynn Municipal Employees Credit Union (Lynn Municipal,) with and into, St. Jean's Credit Union were completed in 2022. The RMEFCU merger allowed us to have a presence within Revere High School, providing a full-service branch and an additional ATM. The leadership of all three credit unions share the same values and commitment to excellence. Welcome to the St. Jean's Credit Union Family.

St. Jean's is committed to providing excellent personalized service in the communities we serve as well as giving our collective members greater value and convenience. In April, we made a significant change to our bylaws that allows members of your immediate family, defined as spouse, son, daughter, mother, father, sister, or brother to become a member of St. Jean's Credit Union regardless of where they live or work.

Throughout 2022 we continued to assist members with real estate financing, providing a full range of 1st mortgage loans and home equity options to meet the needs of our membership. The value of this relationship is something we shared with friends and family through our referral programs. By investing in the lives of the individuals we serve, we granted \$18 Million in 1st mortgages, \$29 Million in home equity loans and \$18 Million in auto loans.

We are proud to say that 2022 marked our thirteenth year of providing interactive financial education in the classroom. Continuing to work in both the Lynn and Revere Public Schools, St. Jean's provided students in fourth, fifth and sixth grade the educational foundations to create a financially savvy future. We are proud of this program that supports the educational success within the Lincoln Thomson School in Lynn and the Garfield Middle School in Revere. Additionally, we are supporting higher education for our members by providing \$4 Million in college student loan financing.

Above outlines a small number of examples of the ways we have stayed committed to touching the lives of our members, and the ongoing commitment to our mission, our membership, and our community. I am proud of all we were able to accomplish in 2022. It is a true testament to the passion and dedication of our hard-working management team & staff, and our commitment to our mission of serving our membership.

On behalf of the Board of Directors, and the Staff of St. Jean's Credit Union, we wish you happiness and success in the upcoming year.

Sincerely,

C. Dan Surface

C. David Surface President & CEO

A Letter from the Chair, Board of Directors

As I look back on 2022, I am thrilled once again to be part of St. Jean's Credit Union, both as a member and as Chairman of the Board. I want to extend my thanks to you for selecting St. Jean's Credit Union as the place you conduct your financial business.

St. Jean's has had significant financial growth during the past year. With the merger of Revere Municipal Employees Federal Credit Union and Lynn Municipal Employees Credit Union, the membership grew to over 18,000 and we are now partners with the Revere Public Schools with the addition of a branch and ATM located inside Revere High School, giving us the ability to service students and staff. We continue to grow and improve our services, making advancements in technology and infrastructure allowing us to better serve our members and community.

When you take everything into consideration – coming out of a pandemic, elevated interest rates, and overall uncertainty around the world – St. Jean's Credit Union was there to service the growing membership, acting swiftly to help members manage finances while providing value on the services members needed most while providing the personal touch that makes St. Jean's stand out in the financial market.

Throughout the year, we have made great strides with communication that goes beyond products and services. Keeping members in the loop with digital communication proved valuable as members were in-the-know when it came to happenings at St. Jean's, even when it may not have tied directly to products.

Our collective efforts focused on several initiatives to better serve our members, both online and in-person. We continue to invest in training and development, as well as making strides to ensure that our Board of Directors and staff are representative of the communities that we serve. We remain supportive of a professional culture of mentoring that promotes diversity, teamwork, staff development and recognition.

With deep roots on the North Shore, we will maintain our pledge to support initiatives that invest in educational enhancement opportunities and neighborhood programs. I would like to take this opportunity to thank our employees, Board of Directors and membership for your continued support and dedication to St. Jean's Credit Union.

Thank vo

Steven M. Walsh Chair, Board of Directors





Service Awards

Minerva Rosario	5 years
Jessica Westbrook	5 years
Joyce Beltram	15 years
Kathryn MacDonald	25 years
Amy Delaney	35 years

Management

Board of Directors

Steven M. Walsh, Chair Paul Amirault George Anzuoni Joy Livramento-Bryant Cheryl Crounse Richard J. Dragone Shawn Newton Ira Novoselsky Lawrence Rausch Stephen F. Salvo Timothy P. Shea C. David Surface C. David Surface Kathleen D. Donahue Nicole Cokorogianis Amy Delaney Deborah Berube Lila Kanj Renee Kelleher John Kingston Kathryn MacDonald James Metcalf **Christopher Nardone** Aline Pavao **Stephen Pedro** Maria Sanchez Nicole Silva **Enoy Souvannasy** Jessica Westbrook



Staff

Airelle Adamson Yessenia Arias Taylor Ashley Joyce Beltram Maha Bensitel Roger Buenrostro Meaghan Caponigro Nelson Chavez **Esther Cheltenham** Jean Paul Delly Alia DePina Barbara Eydenberg Julia Fahey Patricia Fields Linda Gilberg Odalys Hernandez **Destiny Hill** Donna Infantino Derek Johnson Robin Lermond Nicole MacTaggart Carolina Martinez Colleen Nardone Isabella Newman

Jill Norton Stephanie Papoulias Erica Phelan Heidi Pina Melissa Picanco Sayira Polanco **David Porras-Sinitave** Cristal Rijo-Garcia Wanda Roland Minerva Rosario Jane Rosenthal Elizabeth Rossi Heidi Sarro Nayeli Silva Amanda Stoddart Ann Tilt Katherine Townsend Steven P. Walsh Linda Wiggin Ashley Worthylake Rebecca Young Sophany Yun

Gloria Zelada

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Demographics

Total Members	18,822
Revere	3,507
Seaport	2,394
Newburyport	2,904
Salem	2,994
Lynn	7,023

A MR. Ser. S.L.

As Massachusetts' First Credit Union, we utilize our six locations throughout Essex, Middlesex & Suffolk Counties of the Commonwealth to service our membership.

Donations & Sponsorships

A Bed for Every Child

America's Credit Union Museum Anna Jagues Community Health Foundation Anna Jaques Hospital Aspire Development Services Asthma & Allergy Foundation of America **Bishop Fenwick High School Boston Cardiac Foundation Boston Crusaders** Bridgewell Camp Fire North Shore Camp Rotary, Lynn Citizens Inn City of Lynn City of Lynn, Fireworks Fund City of Salem **Cooperative Credit Union Association** Credit Union Kids at Heart East Boston Central Catholic School Freedom Fish, Lynn Garfield Middle School **Garfield Middle School Auction** Greater Lynn Chamber of Commerce **Greater Lynn Senior Services** Inspire Arts & Music Irish American Police Officers of MA Pipe & Drum Salem High School Drama **Juvenile Diabetes Research Foundation** Knights of Pythias Leap for Education Lincoln-Thomson PTO Lincoln-Thomson School Field Day Lucy's Love Bus Lynn Boys & Girls Club Lynn Community Health Center Lynn Fire and Police Family Day Lynn Firefighters Charity Golf Tournament Lynn Football Program Luncheon Lynn Housing Authority and Neighborhood Development Lynn Museum Lvnn Police Lynn Police Relief Association

Lynn Rams

Lynn Rotary Lynn Special Games Lynn Vocational and Technical High School Massachusetts Coalition for the Homeless Massachusetts Down Syndrome Congress Mass Badge Foundation Merrimack Valley Federal Credit Union MSA | Medical Services of America Hospice MSPCA My Brother's Table Neighborhood Developers Neurofibromatosis Inc. Northeast Newburyport Chamber of Commerce North Shore Education Consortium NSCC Foundation Our Neighbor's Table Peabody Youth Football Cheering REAL Program / Lynn Literacy **Revere / Everett Youth Hockey Revere Youth Baseball** ROOT, Salem, MA Salem Beautification Committee Salem Boys and Girls Club Salem Chamber of Commerce Salem Main Streets Salem Parks and Recreation Salem State University Salesian Boys and Girls Club Shoemaker School Sponsorship Society of St. Vincent De Paul St. Pius School & Parish The Schepens Eye Research Timmy's Angels **Tri-County North Chapter Turning Point** Wyoma Lions Club Wyoma Little League YWCA of Greater Newburyport

The St. Jean's Credit Union Charitable Foundation Strengthening Communities Through Giving

As Massachusetts first credit union, St. Jean's Credit Union and the St. Jean's Credit Union Charitable Foundation's core purpose remains the same, to inspire kindness and generosity, volunteer when and where we can, and work to support organizations in our communities that improve lives through financial well-being, holding true to our mission of "Strengthening Communities Through Giving."

As we complete our fifth year, we remain committed to our employees, members, and community, bringing together the resources to help make financial lives better. We continue to develop and promote partnerships with nonprofit organizations to help improve the economic condition in low- and moderate-income communities.

Our vision remains true to the credit union motto, "people helping people," as we strive to build and support a community where neighbors and neighborhoods live well, learn more and thrive. The St. Jean's Credit Union Charitable Foundation launched in 2018 and has donated over \$132,000 in charitable gifts, and awarded \$14,000 in scholarships to high school seniors who have chosen to further their education.

Through our partnerships, we focus on diversity, equality and inclusion enabling all of our members to reach their financial goals.



Comparative Statement of Financial Condition

ASSETS		
	Audited 2021	Audited 2022
Cash	\$30,286,530	\$18,675,829
Loans to Members	\$197,862,969	\$220,170,888
Less Allowance Loan Losses	<\$777,477>	<\$905,932>
Investments	\$70,548,573	\$74,449,888
Land & Building	\$3,071,365	\$3,061,393
Leasehold Improvements	\$4,187,512	\$3,992,541
Furniture & Equipment	\$838,335	\$831,606
Accrued Income	\$654,064	\$863,614
Other Assets	\$8,731,556	\$13,146,615
TOTAL ASSETS	\$315,403,428	\$334,286,442

LIABILITIES		
Shares	\$102,482,081	\$122,469,875
Share Drafts	\$47,307,741	\$48,364,412
Clubs	\$163,2553	\$106,957
Certificates	\$55,372,797	\$63,085,192
Money Markets	\$48,734,336	\$42,657,378
IRAs	\$13,142,665	\$12,969,281
Accounts Payable	\$1,573,222	\$1,727,352
Other Liabilities	\$19,504,378	\$16,058,610
TOTAL LIABILITIES	\$288,280,474	\$307,493,057

EQUITY		
Regular Reserve	\$2,785,331	\$2,785,331
Undivided Earnings	\$24,337,623	\$24,008,054
Total Equity	\$27,122,954	\$26,793,385
TOTAL LIABILITIES & EQUITY	\$315,403,428	\$334,286,442

Comparative Statement of Income & Expenses

INCOME		
	Audited 2021	Audited 2022
Interest on Loans	\$7,954,463	\$8,626,767
Income from Investments	\$532,141	\$1,468,710
Other Operating Income	\$3,224,632	\$2,183,449
TOTAL INCOME	\$11,711,236	\$12,278,926

EXPENSES

	Audited 2020	Audited 2021
Salary & Benefits	\$5,009,925	\$5,244,872
Building Occupancy	\$1,221,761	\$1,334,031
Office Operating Expenses	\$2,650,866	\$2,360,610
Other Operating Expenses	\$477,409	\$251,783
Provision for Loan Losses	<\$31,869>	\$121,945
Provision for Investment Losses	-	-
Total Operating Expenses	\$9,328,092	\$9,313,241
Dividend & Interest Expense	\$1,137,928	\$1,107,046
Other Gain (Loss)	\$159,280	\$2,267
NET INCOME	\$1,404,496	\$1,860,906

Organizations & Activities

Autism Society

Bishop Fenwick High School Alumni Association

Cooperative Credit Union Association, Massachusetts

CUNA Human Resources Training & Development Council

CUNA Marketing & Business Development Council

CUNA Operations, Sales & Service Council

CU4Reality Financial Literacy Program, Garfield Middle School, Revere

CU4Reality Financial Literacy Program, Lincoln-Thomson School, Lynn

East Boston, Revere & Winthrop Rotary Club

Girls Inc. of Lynn

Lincoln-Thomson Elementary School Reading Program

Lincoln-Thomson Elementary School Council Business Partner

Lynn Business Partnership

Lynn Celebrate Literacy Day Committee

Lynn Lions Club

Lynn Rotary Club, Assistant Treasurer

My Brother's Table Volunteer Service

Newburyport Chamber of Commerce, Membership Committee

Newburyport Rotary

Real Solutions

Salem Chamber of Commerce, Board of Directors

Tri County North Chapter, Board of Directors



Select Employee Groups

Advanced Urethane Technologies Anna Jaques Hospital Aviv, Peabody **Beverly Hospital** Blaire House of Tewksbury **Bishop Fenwick High School Bourneuf Corporation Bradford & Bigelow** Cabot Stain **Cassidy Brothers Forge** City of Lynn City of Revere Comfort Inn, Revere City of Newburyport Employees Diane's Fine Desserts Dugan Supply Electronic Products, Inc. **ENPRO Services**, Inc. Essex Engineering, Inc. **Essex Group Management Essex Park Rehabilitation** & Nursing Home **General Linen Geonautics Manufacturing** Home Health VNA H.P. Hood Lexington Healthcare

Life Care Center of the North Shore Lynn Home for Elderly Persons Lynn Housing Authority Lynn Retirement Lynn Water and Sewer Masconomet Healthcare Center M & H Engineering Mirra Corporation Northeast ARC Northeast EDM **NSMC Salem Hospital Opportunity Works** Peabody Glen Healthcare Center Port Healthcare Center R & D Engineering Services, Inc. **Revere Retirement Riverside Veterinary Clinic Seaview Retreat** Starensier **Sterling Machine Company** Town of Newbury Employees Town of Topsfield Employees Town of Swampscott Employees **Turning Point Union Specialties**

Deposit Services

Share Savings Account NOW Checking Account Money Market Account Wired Checking Mobile DeposZip Freshman5 Account Debit/ATM Card Money Market Account Term Certificate Account Individual Retirement Account Holiday & Vacation Club Accounts

Business Deposit Services

Share Draft Business Account
Money Market Account
Night Depository
Online Statements
Individual Retirement Plans
Merchant Bankcard Services
EFTPS (Electronic Federal Tax Payment System)

Business Lending Services

Lines of Credit Term Loans Commercial Real Estate Business Credit Cards

Electronic Services

stjeans@home STJ Mobile Application Text & Mobile Banking Online Statements Bill Pay & Presentment Card Valet

Lending Services

Share Secured Personal Loans New & Used Vehicle Loans 1st Mortgage Equity Builder Program 1st & 2nd Mortgages Home Improvement Loan Home Equity Line of Credit K-12 Loan Fuel Loan Revolving Credit Overdraft Protection Line of Credit Credit Card Student Loans

Locations

Main Office 250 Maple Street Lynn, MA 01904 781.592.5420

Salem Branch & Operations Center 370 Highland Avenue Salem, MA 01970 978.219.1000

Newburyport Branch 45 Storey Avenue Newburyport, MA 01950 978.462.2771

Revere Branch Wonderland Marketplace 171 VFW Parkway Revere, MA 02151 781.284.1550

Revere High School Branch 101 School Street Revere, MA 02151 781.739.2837

Seaport Branch 336 Lafayette Street Salem, MA 01970 978.744.1153

Visit us online at www.stjeanscu.com

pertise Project

Potential Support Vision Knowledge Professional Pla Advice Process Motivation M Operations Strategy Improvement Management Success Tea

Member Benefits

Freedom Phone Loan Life Insurance Loan Disability Insurance Mortgage Life Insurance Money Orders and Treasurers Checks Notary Service Signature Guarantee ACH Transactions Wire Transfers



